

News DE BORD INTERNATIONAL

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Das Team von DE BORD INTERNATIONAL stellt sich vor

Last month we presented our new and updated website. And now, we think it is time that you get to know the people behind DE BORD even better. Jean-Michel Fürst and Axel Riester take the lead.



Jean-Michel Fürst

How long have you been working at DE BORD INTERNATIONAL, and how did you get here?

In 1998, I decided to found DE BORD INTERNATIONAL with the intention to place professionals into employment within the right company. As an independent executive search boutique we are enriching the market with valuable professional expertise.

What fascinates you about your work at DE BORD INTERNATIONAL?

On the one hand, there are different personalities I get to meet and interact with, and with which we create great experiences. On the other hand, I am amazed by the complex and dynamic companies with all the challenges and opportunities they are facing. The process, to find the ideal and compatible personality for every company, still really fascinates me.

In your eyes, what is special about the collaboration with DE BORD?

We have a great attitude as a team. But also our attitude, to work actively as an entrepreneur with other entrepreneurs, is valuable. We are passionate about our work and are always ready to go the extra mile for a successful and sustainable solution.

Was there a moment in your career that you will keep in mind forever?

That was the day I became an entrepreneur. But equally, I am gladly looking back 22 years later and recognize, how and where we successfully left our footprints.

Where are you when you are not in your office?

Out in the market to meet my clients. Or outdoor in nature playing tennis or skiing in the mountains. That is where I seek balance, restore my positive mindset, and gather new energy for the challenges ahead.

Axel Riester

How long have you been working at DE BORD INTERNATIONAL, and how did you get here?

I have been here for 2 years now. And I got here due to Jean-Michel's persistence: Over the course of a lot of conversations, I realized what the fascination of a consulting industry can be in relation to my previous operational and managerial positions.

What fascinates you about your work at DE BORD INTERNATIONAL?

The personal contact with the variety of interesting people I get to meet. From every encounter – be it with clients, candidates, or network partners – new impulses, questions, and insights emerge. And from these I get access to new fields of topics, technically, professionally, or emotionally. This means a lot to me, and the emerging trust and appreciation give me lots of energy.

In your eyes, what is special about the collaboration with DE BORD?

The connection to operational reality. As we personally experienced operational pressure, and as we know what it is like to make hard (and sometimes lonely) decisions, we know how to act humanly and with the best interest of the company in mind. These experiences allow us to interact authentically and holistically as a conversation and sparring partner.

Was there a moment in your career that you will keep in mind forever?

Absolutely: When I worked in the US as a liaison officer for Intel, I walked into our head of plant engineering – Paul Hoefler – early in the morning. Which is indeed my weakest time in the day. His question «What do you do today to make Intel more successful tomorrow?» took me by surprise and

there was a maybe 5 to 10 second pause from my side. To which Paul responded: «If I catch you one more time clueless like this, you're out of here». Well, that stuck to my memory. And it never happened to me again.

Where are you when you are not in your office?

Whenever the common agenda of Jacqueline, my sons and me allows it – which gladly is a lot – I am tinkering in my workshop, biking, or reforesting in the woods.